

2010 POALH BY-LAW REVISIONS

The By-Law Committee has worked over the fall and winter reviewing the current by-laws. The last time changes were made to the by-laws was in 2001. Members expressed a need to update and clarify them again.

The proposed revisions that follow include the complete text of the proposed amendment, the changes made and reasons. Refer to your current by-laws for comparison purposes (By-Laws can be found on the website if you do not have your copy). *Please remember to bring your revisions to the June meeting; extra copies will not be available.*

At the June meeting you will have the opportunity to comment and propose any modifications of the text of these amendments. This will be the only time you have to offer changes of any of the by-law revisions before the vote. The completed text of the proposals, including any proposed changes from the June meeting will be mailed to all members 30 days prior to the Annual Meeting in August.

The approval of these changes will happen by a two-thirds vote at the Annual Meeting and will be in effect 15 days after the approval. There will be no discussion of these changes at the annual meeting, there will only be a final vote.

Please take time to review these before the June Meeting.

Thank You;

The By-Law Committee

Debi Taylor, Gail Edgington, Lee Griffin and Fran Fantozzi

ARTICLE V BOARD OF GOVERNORS

SECTION 1 (replaces current Section 1)

The members of said Association shall elect from said members, a Board of Governors consisting of nine volunteer members whose duties shall be to follow and enforce the charter, by-laws, rules and regulations of said Association. Members of the board of Governors shall receive no compensation for performed duties.

The nine members shall be as follows:

- a. Six members for a term of 2 years each, two from each district:
Three terms to expire in even years and three terms to expire in odd years.
- b. Three members at large for a term of 3 years, 1 term expiring each year.

CHANGES: Added the word "volunteer", the "duties" of the Board and the "no compensation" line. Deleted a-c which described the terms elected in the first year of the POALH and added "a/b" as above which describes the terms we currently use.

REASON: Clarify the paid and non-paid positions for the POALH and the terms of the members.

ARTICLE VI MEETINGS AND REFERENDUMS

SECTION 5 (replaces current Section 5)

The Board of Governors shall meet as frequently as deemed necessary to conduct the business of the Association. The Board will publish a schedule of its meetings prior to the June Association meeting. Notice of Board meetings will also be provided at least seven (7) days in advance on the website and in weekly newsletters during the summer. Committees shall meet at any time deemed necessary.

CHANGES: Added a requirement for the Board to give Association members notice of its meetings.

REASON: Currently there is no notification of the meetings. Setting a specific time gives continuity, promotes better attendance records and provides opportunity for a POALH member to attend and voice their concerns.

SECTION 6 (replaces current Section 6)

All special or additional meetings of said Association shall be warned by the Secretary-Clerk at least seven days prior to the date of the meeting by posting notices (at a designated area) in each district and by mailing a notice of said meeting to each member, postmarked at least seven days in advance, at his or her last known mailing address of record. It is the responsibility of each member of said Association to notify the Secretary-Clerk of any changes in the mailing address to the POALH, PO BOX 230, Colchester, CT. 06415-0230

The annual meeting shall be warned by the Secretary-Clerk at least seven days prior to the date of the meeting by posting notices at each district, in the weekly newsletter and in the calendar of events mailed each spring.

CHANGES: Changed from all meetings to "special or additional" meetings require mailed notices. Added the annual meeting requires posting notices.

REASON: Only a special or additional meeting needs written mailed notification-The June and Annual meetings are outlined in the by-laws already and have been on the same day for over 50 years. As a reminder, the annual meeting will be posted in the newsletters, the website and in each district one week before said meeting.

ARTICLE VII TAXES

SECTION 1

The Board of Governors shall prepare and submit to said Association, at each annual meeting, a budget and recommend a tax, for the purpose of and based upon such budget, of not more than fifteen mills on the dollar on the total value of real estate within the limits of said Association as shown by the last compiled grand list of the town of East Haddam. The budget and tax rate will be posted on the sign posts of said Association not less than ten days before the annual meeting. It shall also be posted on the website and in the newsletter one week prior to the annual meeting. The minimum Association tax for any one property owner shall be \$50.00.
(Reference Section 10 of the Charter)

CHANGES: Added line of "additional posting in the newsletter and website".

REASON: Make sure the budget is easily available to everyone in ample time before the meeting. Not everyone goes to the beach regularly to read notices.

FROM ARTICLE XI ON, THE ARTICLE NUMBERS WILL BE CHANGED TO HAVE A BETTER FLOW OF INFORMATION IN THE BY-LAWS

ARTICLE XI POWERS AND DUTIES OF COMMITTEES (currently Article XV)

POLICE

This committee, with the advice and consent of the Board of Governors, shall:

1. Serve as a liaison between the Association and all law enforcement agencies.
2. Sponsor public safety workshops and informational sessions as needed.
3. Regulate the parking of vehicles with parking permits and passes.

CHANGE: Added "#3", which is a duty currently done by this committee.

LAKE HAYWARD DAYS

This committee, with the advice and consent of the Board of Governors, shall:

1. Plan activities for the annual lake celebration that runs during the third week of August (from the Saturday before the Annual Meeting to the following Saturday).

CHANGE: Added this committee, which always has been a committee but never listed in by laws.

RECREATION

This committee, with the advice and consent of the Board of Governors, shall:

1. Plan and supervise recreational programs for the general welfare.

ENTERTAINMENT/SOCIAL

This committee, with the advice and consent of the Board of Governors, shall:

1. Plan and regulate entertainment, concerts and celebrations.

CHANGE Divided into "2 committees" (which is the way it's been done thus far). It was Recreation and Entertainment.

PROPERTY & BUILDING (currently Roads and Beaches)

This committee, with the advice and consent of the Board of Governors, shall:

1. Clean, maintain, and improve Association properties, right-of-ways, beaches and docks.
2. Repair and maintain Association roads that are not state or town roads.
3. Promote the planting of trees and shrubbery and other work leading to the improvement of the general appearance of the property within the limits of said Association.
4. Work with the Town of East Haddam to maintain roads in condition to minimize the impact of roads on the lake as soon as possible in the spring.
5. Address all roads and Association property complaints.

CHANGE Added new #5.

REASON: This function is currently being done.

ARTICLE XII AUDITING COMMITTEE (currently Article XI)

SECTION 1 The President shall each year appoint a public accountant or certified public accountant who is not a member of the POALH who shall review the tax collector's and treasurer's accounts of revenue and expenditures each year for the preceding calendar year.

CHANGES: Current by-laws state we have to have an "audit", we are changing it to the word "review". Also added wording "accounts of revenue and expenditures" instead of "books" and changed article #

REASON: Recommended by our current accountant, who felt an audit was not necessary given the size of our budget. Added word "review" to be more specific.

SECTION 2 The report of such public accountant or certified public accountant shall posted on the POALH website one week prior to the annual meeting and read by the Secretary-Clerk at the annual meeting.

CHANGES: Added that report be posted on the website.

REASON: Have information available for members to review at their convenience, to prevent its acceptance before being fully read at the meeting.

ARTICLE XIII NOMINATING COMMITTEE (currently Article XII)

CHANGES: Changed article #

ARTICLE XIV BUDGET COMMITTEE

SECTION 1 The President shall each year appoint a Budget Committee of 4 members, one from each district (if possible) along with the current Treasurer.

SECTION 2 This committee shall review the past year's budget, the current year's budget and actual spending. The committee will present its suggestions (to the Board) for a budget for the following year, no later that August 1st, in time to be reviewed and posted at each district and on the website, 10 days before the annual meeting.

CHANGE Added committee.

REASON This committee would review our finances and budget for the following year with input from all 3 districts, hopefully this would prevent multiple questions/confusion and add answers and clarification for members at the August meeting.

ARTICLE XV ORDER OF BUSINESS (currently Article XIII)

CHANGE: Changed article #

ARTICLE XVI TOWN LIASON (currently Article (XIV)

CHANGE: Changed article #