



POALH Newsletter

Property Owners Association Lake Hayward

July 29, 2023

Quote of the week:
"Try not to become a man of success. Rather become a man of value."

- Albert Einstein

This newsletter is published for POALH members every Saturday from late June to the first week of September. We encourage our members to contribute articles, letters to the editor and photographs of interest to the club. Please send all submissions to newsletter@lakehaywardct.com All submissions must include your name. Publishing anything from anonymity will not be done.

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Upcoming POALH Events

(All events at Pavilion – except Golf)

Mahjong (hosted by Tish Magao)
Every Monday & Thursday, 1- 4 PM

Kids Arts & Crafts
Every Tuesday Evening – 6:00 PM

Kids Bingo (hosted by Linda Abel)
Every Wednesday Evening – 7 PM

9:00 AM Lake Hayward Open (Golf)
& 7 – 11 PM – Band "In Deep"

Saturday, August 5
Town Hall Budget Meeting
Sunday, August 6 - 10am

Trivia Round 2
Friday, August 11 - 6 – 7:30 PM
Band "String of Pearls"

Saturday, August 12, 7 – 11 PM
Savage Brothers Band

Sunday, September 3, 2023 – 7 – 10:30 pm

Contact POALH:

POALH

P.O. Box 230

Colchester, CT 06415

www.lakehaywardct.com

Email: president@lakehaywardct.com

Lake Hayward Store

New at the Lake Hayward CT Store
Moisture now available!!!
We have started to add new items and designs



Just a reminder this store is owned by the Property Owners of Lake Hayward members. The goal is to have items that show our Lake Hayward pride and to break even with costs.

In order for us to do that and keep the store live we need you shop!

Trivia Night Round 2

At Lake Hayward.

Friday, August 11, 2023.

Check in starts at 6pm at the pavilion. Games start at 6:30pm.

\$5.00 entry fee per person.

Teams up to 6 players and individual players are welcome.

Bring your drinks and useless knowledge and have a little fun.

Pay at the time of check in.

There will be 5 rounds with 5 questions each round. All money will be paid out and snacks will be provided.

2023 Lake Hayward Open



Sat. August 5th

9 am Shotgun

Black Birch Golf Club 10 Banner Rd Moodus
Donuts, water, golf, cart, lunch at pavilion, raffle prizes, refreshments included

Cost... \$65

Complimentary driving range beginning at 7:15. We have 56 golfers. Cutoff is 72. If you want to play call asap. Bring a foursome or we can pair you up.

Black Birch is very accommodating, giving us the course for a shotgun tournament on a Saturday but they are concerned about our pace of play. They have asked us to complete play by 1:30. They feel 4 1/2 hours is ample.

Lunch and raffles will begin promptly at 2 back at the lake.

Dave - (203) 314-1096

Don - (860) 604-4216

In Deep Band

Saturday, August 5, 2023

7:00 pm to 10:30 pm

"In Deep" is one of Southern New England's classic rock bands covering a wide range of musical artists, both past and present.

Members of the band bring many years of experience and talent creating a powerful sound and high energy sets. Bring your dancing shoes - In Deep will always bring the ROCK!



STRING OF PEARLS

Saturday, August 12, 2023

7:00 - 10:00 PM

**The Best of Big Band Swing
and**

The Great American Songbook





Karin and Gary Cohen and grandsons wearing Twisted T's shirts made at Lake Hayward



Our Mahjong players enjoying the camaraderie of the game.

Games played every Monday and Thursday – 1 to 4 PM – Everyone is welcome.

Savage Brothers Band **Sunday, September 3, 2023** **7:00-10:30 PM**



The Savage Brothers, a Hartford-based band established in 1984, is a six piece funk'n', rockin', and rhythm group featuring a two-piece horn section. The group's current line-up is comprised of Michael Savage, drums and vocals; Frank Cook, lead guitar; Keith Kruser, lead vocals, guitar, and keyboard; Scott Lawson Pomeroy, lead vocals and bass guitar; Steve Marien, sax; Scott Haber, trumpet. They have released two full albums including the latest "Population 6" which has been critically acclaimed and sold over 5,000 copies. The Savage Brothers Band has won numerous awards including the "Best of Hartford" by Hartford Magazine. They've given over 5,000 performances and with total professionalism and consistent sound and stage presence, you won't want to miss this band!

Invasive Aquatic Weed Treatment Update **(as of July 24, 2023)**

Our permit to treat is still in the hands of CT DEEP waiting approval. Our vendor, Solitude, has asked that final approval be expedited if possible. Receiving a permit to treat these weeds with herbicides is always a two-step process.

The application must first go to DEEP's Natural Diversity Data Base (NDDB) for review to determine impact on state listed species. Lake Hayward specifically has some identified in the north end of the lake. Solitude, on our behalf, submitted in November a request to extend our treatment area farther north towards the boat launch. This review was completed, and a letter was received by Solitude on July 10, 2023, granting us some additional use area. We are hopeful we will get final approval in the coming days. We fully appreciate the due diligence. CT DEEP needs to perform to keep our waterways safe and we are grateful for their hard work. We ask that all our residents remain patient as we wait for our permit.

Lake Quality Improvement Committee

Kids Arts and Crafts



Report 2024-2025 POALH BUDGET COMMITTEE (July 17, 2023)

The Budget Committee (BC) submitted the attached fiscal 2024-2025 (July 1, 2024 – June 30, 2025) Proposed Budget to the Board of Governors (BOG) at its July 17, 2023 meeting.

The BC met eight times from May to July. During these meetings, the BC met with committee chairs and individuals responsible for specific line items in the budget. The BC's objective was to evaluate the requested budget amounts. Additionally, the BC considered capital items for recommendation.

This budget (24-25) year is affected by increasing inflation, an East Haddam property tax revaluation year, as well as an unprecedented real estate market that will drive the home values of POALH up. The BC tried to keep the budget as tight as possible with the ability to still fund the Capital Reserve at \$15K.

Capital Projects discussed were mostly in regards to funding the upcoming dam repair project and other association assets. The POALH budget has funds in the reserves and while the BC is keeping the dam repair project in mind; the BC's objective in budgeting over the next couple of years is to avoid a special assessment for the required repairs of the dam.

There were available funds in the last fiscal year (22-23) to complete some of the capital projects that were requested by committees, as well as there being allocated funding (voted on prior by the Members) in the reserves for several projects still to be completed.

HIGHLIGHTS OF THE 2024-2025 OPERATING BUDGET

Budget revenues reflect a 2.2% increase over the previously approved budget, with anticipated increase in funding from the town of East Haddam, as well as an increase in our bank interest; therefore (even with an increase of expenses) reducing this year's taxation by 1.6% from the previous year.

Based on our meetings with committee chairs, the proposed budget reflects the following changes:

REVENUES

Tax Revenues

Tax revenues are budgeted at \$207,350. This represents roughly a 1.6% decrease over the existing budget.

East Haddam Expense Reimbursement

Budget includes an anticipated reimbursement of \$15,950 from the town of East Haddam.

EXPENSES

Properties Removed Beach Raking stipends of \$2850 from this budget, thereby increasing available spending, budget for 24-25 is unchanged at \$40K.

Communications Reduced budget by 33% to \$2K due to significant reduction in paper copies of Association Newsletters. Most members receive newsletters via email, and a few printed copies are placed at all Beach Kiosks.

Technology Funded at \$4K. The primary expense in 24-25 budget is for use of technology related items to support the POALH electronic modernization.

Social Events Funded at \$7K. Funded \$2K less than 23-24 budget.

Hospitality Funded at \$1500.

Insurance Funded at \$30K. Reflects additional 9% from 23-24 budget, due to expected increases for lake property insurance.

Public Safety Funded at \$1200. Covers maintenance costs for AED equipment at each Beach, and supports one police presence if needed.

Real Estate Taxes Funded at \$4K.

Stipends Budget for stipends was provided by BOG. The Beach Raking stipends of \$2850 were moved from the Properties budget to the Stipends budget for transparency. Total Stipends are \$24,350.

Waste Management Funded at \$50K. Reflects 8.4% increase from previous budget.

Capital Reserves Funded at \$15K.

Geese Mitigation Funding at \$5500 (same as previous budget) to allow for population control through nest management and site visits by Nutmeg Farms January thru March, or during the nesting season of 2025.

Lake Quality Improvement Committee (LQIC) Funded at \$23.5K.

Lake Water Testing - weekly Funded at \$3000 to test all beaches weekly.

Web Master Funded at \$1000 to cover website maintenance costs.

Utilities Funded at \$5500 to cover Eversource, CT Water, and Xfinity internet.

Tax Collector Expenses Funded at \$3800 to cover expected postage, envelopes, tax bill printing and data service costs.

RECOMMENDATIONS OF THE 2024-2025 BUDGET COMMITTEE

The BC has a recommendation for the POALH Property Improvements future budgeting. This recommendation is to address capital replacement and improvement needs for POALH physical assets. The BC recommends the creation of a committee, working with the Property Manager for data input and assistance, to create a 5- and 10-year capital plan. The purpose is to identify all durable property assets of the Association, and to schedule the year in which each asset will require maintenance and/or replacement. An estimate for each asset/work item will be assigned, allowing regular planning and funding to address this work.

In addition to the current policy that requires 3 bids for any contract over \$5K; the BC recommends all contracts over \$10K have 3 bids and be negotiated by at least 2 Board Members, or one Committee Chair and a Board Member. Upon completion of the bid negotiation the proposed contracts or bids will then be presented to the Board of Governors for final approval.

The BC recommends that the Board require all people receiving stipends create a job description. This should include outlining the typical duties and responsibilities performed and an estimate of their time commitment. This will ensure future volunteers are aware of what is expected.

PROPOSED MOTIONS

Motion: Move to approve 2024-2025 POALH operating budget as presented by BC with a total budget of \$228,100. Respectively submitted by 2024-2025 POALH Budget Committee

Laurie Dworak, Chair

Bryan Smith

Keith Marvin

Tish Magao

Lisa Sobestanovich

POALH - Budget Committee Proposed Budget 2024-2025						
	RESPONSIBILITY	2022-23	2022-23	2023-24	2024-25	2023-24 Budget vs. 2024-25 Budget
CATEGORY	OF	BUDGET	ACTUAL	BUDGET	PROPOSED BUDGET	%
INCOME						
BANK INTEREST	HOBBER	\$ 1,200.00	\$ 607.82	\$ 600.00	\$ 4,000.00	566.7%
EAST HADDAM EXPENSE REIMB.	HALLIDAY	\$ 8,000.00	\$ 8,000.00	\$ 11,000.00	\$ 15,950.00	45.0%
TAX REVENUES						
CURRENT YEAR TAX REVENUE RECEIPTS	CRISCI	\$ 209,700.00	\$ 209,441.73	\$ 210,700.00	\$ 207,350.00	-1.6%
DELINQUENT TAX COLLECTION	CRISCI	\$ -				
INTEREST ON DELINQUENT TAXES (Finance Cha	CRISCI	\$ 500.00	\$ 737.20	\$ 800.00	\$ 800.00	0.0%
LIEN AND OTHER FEES	CRISCI	\$ -				
CURRENT TAX REVENUE	CRISCI	\$ 210,200.00	\$ 210,448.93	\$ 211,500.00	\$ 208,150.00	-1.6%
TRANSFER FROM RESERVES (From Allocated)	HOBBER	\$ -				
MISCELLANEOUS INCOME	HOBBER	\$ -	\$ 375.00			
TOTAL INCOME		\$ 219,400.00	\$ 219,431.75	\$ 223,100.00	\$ 228,100.00	2.2%
EXPENSE						
PROPERTIES	SABO, P	\$ 41,500.00	\$ 41,399.90	\$ 40,000.00	\$ 40,000.00	0.0%
PROPERTY IMPROVEMENTS	SABO, P	\$ 4,000.00	\$ 4,000.00			
TECHNOLOGY	DWORAK			\$ 3,200.00	\$ 4,000.00	25.0%
COMMUNICATIONS	BOONE	\$ 2,500.00	\$ 2,271.15	\$ 3,000.00	\$ 2,000.00	-33.3%
SOCIAL EVENTS (NET OF REVENUE)	BOG	\$ 9,500.00	\$ 6,054.80	\$ 9,000.00	\$ 7,000.00	-22.2%
HOSPITALITY	DWORAK			\$ 1,500.00	\$ 1,500.00	0.0%
INSURANCE	DWORAK	\$ 26,600.00	\$ 26,645.00	\$ 27,500.00	\$ 30,000.00	9.1%
PROFESSIONAL FEES						
FINANCIAL REVIEW	HOBBER	\$ 2,700.00	\$ 2,500.00	\$ 2,700.00	\$ 3,000.00	11.1%
LEGAL FEES	DWORAK	\$ 4,000.00	\$ 626.00	\$ 4,000.00	\$ 4,000.00	0.0%
BANK CHARGE	HOBBER			\$ 30.00		-100.0%
PUBLIC SAFETY	BOG	\$ 3,600.00	\$ 2,559.11	\$ 500.00	\$ 1,200.00	140.0%
REAL ESTATE TAXES	HOBBER/CRISCI	\$ 3,850.00	\$ 7,312.18	\$ 4,000.00	\$ 4,000.00	0.0%
STIPENDS						
ASST. SECRETARY		\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	0.0%
TAX COLLECTOR - Lynn Crisci		\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	0.0%
TREASURER. - Lisa Hober		\$ 9,500.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	0.0%
NEWSLETTER EDITOR. - Gary Cohen		\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.0%
WEB MASTER - Mike Trocchi		\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	0.0%
LAKE WATER - SAMPLER. - Lisa Long				\$ 1,000.00	\$ 1,000.00	0.0%
PROPERTY MANAGER. - Phil Sabo		\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	0.0%
BEACH RAKING:						
First Beach - Phil Sabo					\$ 1,050.00	
Second Beach - Malia Taylor					\$ 825.00	
Third Beach - Malia Taylor					\$ 975.00	
TOTAL STIPENDS		\$ 22,000.00	\$ 20,500.00	\$ 21,500.00	\$ 24,350.00	13.3%
WASTE MANAGEMENT	SABO, P	\$ 46,500.00	\$ 47,902.92	\$ 46,120.00	\$ 50,000.00	8.4%
LQIC	HALLIDAY	\$ 26,650.00	\$ 13,427.25	\$ 22,500.00	\$ 23,250.00	3.3%
LAKE WATER TESTING - WEEKLY	LONG	\$ -		\$ 3,000.00	\$ 3,000.00	0.0%
CAPITAL RESERVE CHARGE (To Allocated Reserve)	HOBBER	\$ 10,000.00	\$ 10,000.00	\$ 20,000.00	\$ 15,000.00	-25.0%
GEESE MITIGATION	PASSAN	\$ 3,000.00	\$ 2,970.93	\$ 5,500.00	\$ 5,500.00	0.0%
WEB MASTER	TROCCHI	\$ 500.00	\$ 767.28	\$ 550.00	\$ 1,000.00	81.8%
UTILITIES	HOBBER	\$ 9,000.00	\$ 8,337.73	\$ 5,000.00	\$ 5,500.00	10.0%
TAX COLLECTOR EXPENSES	CRISCI	\$ 3,500.00	\$ 3,539.95	\$ 3,500.00	\$ 3,800.00	8.6%
TOTAL EXPENSES		\$ 219,400.00	\$ 200,814.20	\$ 223,100.00	\$ 228,100.00	2.2%