

Property Owners Association of Lake Hayward
BOG Meeting Minutes
January 15, 2024 - Hybrid Meeting
124 Wildwood, East Haddam & Google Meet

Topic	Details	Action/Outcome
Roll Call	Reps at Large <ul style="list-style-type: none"> Laurie Dworak - Present Jeff Flynn - Present Lisa Sobestanovich - Present First Beach Reps <ul style="list-style-type: none"> Craig Montanari – Present Evelyn Passan - Present Second Beach Reps <ul style="list-style-type: none"> Dave Edgington - Absent Chris Popolizio - Present Third Beach Reps <ul style="list-style-type: none"> Dave Giroux – Present Julia Schiavi – Present <p>Also Present: Treasurer & By-Laws Committee– Lisa Hober Properties – Phil Sabo Rental Committee – John Gilmore</p>	Absent – Dave Edgington
VP Vacancy Motion	<ul style="list-style-type: none"> Reviewed expectations of VP role <ul style="list-style-type: none"> Julia interested in VP position 	Chris made motion to accept Julia Schiavi as new Vice President Motion to accept – Julia as VP <ul style="list-style-type: none"> Craig seconded the motion All in favor Motion carried
Communications	<ul style="list-style-type: none"> Constant Contact Proof Newsletter 	<ul style="list-style-type: none"> Laurie to meet with Craig to discuss email blasts Craig volunteered to proof newsletter for dates and content
Geese	<ul style="list-style-type: none"> 100 flew in and are staying mid-lake Nutmeg Farms came out in December 	<ul style="list-style-type: none"> Nutmeg Farms to come out in April
Properties	South end Lake Hayward signage <ul style="list-style-type: none"> \$3000 budgeted 	3 rd Beach vacancy – Chris Popolizio

	<ul style="list-style-type: none"> • \$3500 quote for one sided sign • Need quote for installation <p>Beaches</p> <ul style="list-style-type: none"> • Three Beach Rakers – 5 days/week, use of garden tractor <ul style="list-style-type: none"> ○ 1st Beach – Phil Sabo ○ 2nd Beach – Dave Edgington ○ 3rd Beach – VACANT <p>Pavilion Fans</p> <ul style="list-style-type: none"> • Requests from association members to install ceiling fans • Currently obtaining quotes <ul style="list-style-type: none"> ○ Quote 1 = \$6500 ○ Additional quotes to be obtained ○ 	volunteered IF there wasn't any interest from association
Communications	Communications consists of Constant Contact and newsletter proof reader	<ul style="list-style-type: none"> • Laurie to meet with Craig and discuss email blasts
Geese	<ul style="list-style-type: none"> • 100 flew in and are staying in mid-lake • Nutmeg farms came in December 	<ul style="list-style-type: none"> • Nutmeg to come out again in April
Lake Quality	<ul style="list-style-type: none"> • Laurie read update from Corinne 	<ul style="list-style-type: none"> • Needs a sign for the bio basin
Properties	<ul style="list-style-type: none"> • South end Lake Hayward signage <ul style="list-style-type: none"> ○ \$3500. Price for one sided South end sign ○ \$7000 for a double-sided sign ○ Additional cost for installation ○ \$3000 budgeted • Beaches <ul style="list-style-type: none"> ○ Three Rakers ○ Phil – 1st beach ○ Dave E – 2nd beach ○ Vacant – 3rd beach – Chris volunteered if no one else comes forward ○ 5 days a week • Pavilion fans – Phil obtaining quotes <ul style="list-style-type: none"> ○ \$6500 first quote ○ Installation ○ Removing two lights ○ Adding four lights ○ More quotes forthcoming • Porta Potties (PP) – Janski - owner 	<ul style="list-style-type: none"> • Determine location of sign <p>Phil proposed change to stipend for rakers to:</p> <ul style="list-style-type: none"> • 70 first • 60 second – add volleyball court (current 55) • 60 second

	<ul style="list-style-type: none"> ○ Contract year ○ July 1st – enter into a 3 year contract 	
Budget	<ul style="list-style-type: none"> • Four people • Tish and Keith offered to co-chair • Lisa Hober will attend several meetings to assist with reporting • Will commence in May 	<ul style="list-style-type: none"> • Need a chair person
Events	<ul style="list-style-type: none"> • Lynn Butler has booked multiple bands 	<ul style="list-style-type: none"> • Need to regroup with Dave regarding the move of carnival and Lake hayward days
Tennis/Pickleball	<ul style="list-style-type: none"> • A group of people offered to pressure wash the courts • Pete Rutledge is looking into signage • Looking into locking the courts to eliminate the kids with skateboards and dogs • Looking into a \$500 grant with the tennis organization 	
Unfinished Business	<ul style="list-style-type: none"> • Property Discrepancy • Code of Conduct (Chris, Craig, Jeff) • Gift Matrix (Chris) • Webmaster Update (Craig) <ul style="list-style-type: none"> ○ Not taking stipend 	<p>Property Discrepancy.</p> <ul style="list-style-type: none"> • Laurie drafting a letter for the attorney and will send to BOG's <p>Code of Conduct</p> <ul style="list-style-type: none"> • Chris has a draft and will connect with Craig and Jeff • Will share COC for February BOG meeting • Need POALH's mission and vision statement to connect to COC <p>Gift Matrix</p> <ul style="list-style-type: none"> • How do we pick and choose when we

		<p>provide a gift for volunteers?</p> <ul style="list-style-type: none"> Chris will send to the board for discussion in February <p>Webmaster Update</p> <ul style="list-style-type: none"> Configure webmaster email separate then Craig's BOG email addresses Craig will monitor the webmaster email on a weekly basis
New Business	<ul style="list-style-type: none"> Board Meeting Location for May and August <ul style="list-style-type: none"> May – 161 Lakeshore drive August – 327 Lakeshore drive Evelyn is concerned about construction taking place at the North end of the lake – Lake Hayward Concern <ul style="list-style-type: none"> Consider adding to our sign stating members only or private association We can't tell them they can't use the lake We CAN tell them they can't use our beaches Should we bring back Public Safety and look into security 	

Next Board Meeting is Monday, February, 19, 2024 – 327 Lakeshore drive